

# WORD SEARCH PUZZLE: U.S. Job Cycle

(Includes the puzzle, trainer key and several instruction options)

You can adjust this game for different levels of English by providing the same grid with different instructions that best fit the level of your audience. Cross out some of the words to make it even easier. Consider making this a homework assignment, using it at the end of a U.S. job cycle session or asking an ESL instructor to include it in a class session.

Here are the master list of words and answers to the clues, followed by an answer key for the puzzle and two versions of instructions to provide to clients.

Employment Specialist	Five
US Job Cycle	Job offer
One	Six
Find job openings	New hire paperwork
Two	Seven
Apply	Start date
Three	Eight
Interview	First paycheck
Four	Nine
Background check	90 day probation complete
Drug screen	

1. What is Step 3 in the U.S. job cycle?	Interview
2. How does your employer pay you the first time in Step 8?	paycheck
3. What is the name of the test you take to prove that you have not used illegal drugs like marijuana?	Drug screen
4. How many steps are there in the U.S. job cycle?	nine
5. What is finished in 90 days when you might become eligible for benefits like health insurance in Step 9?	probation
6. Who do you tell immediately when you get a job offer in Step 5?	Employment Specialist
7. What are all the forms you must complete after you get a job offer and before your start date	New hire paperwork
8. What is Step 5 in the U.S. job cycle?	Job offer
9. What happens in addition to a drug screen in Step 4 of the job cycle?	Background screen
10. Step 1 in the U.S. job cycle is to find what?	Job openings

T	H	J	O	P	2	I	N	T	E	R	V	I	E	W	S	G	J	N	O	L	X	A	N	E	T
B	8	2	Y	K	Q	A	O	M	C	V	B	E	W	5	Y	8	I	K	W	B	L	A	S	M	E
J	1	Y	8	S	P	A	Q	K	C	S	W	B	E	A	5	Y	K	J	I	O	W	B	A	P	Y
E	R	8	N	I	N	E	T	I	K	P	L	S	V	N	R	E	W	H	E	L	A	Q	C	L	R
6	K	I	U	X	N	Q	M	X	O	P	R	Y	B	Q	Y	W	F	B	4	9	T	M	3	O	C
K	J	I	O	W	B	N	A	I	8	Y	K	O	9	W	E	A	M	9	P	T	Y	E	A	Y	O
W	H	E	L	A	N	U	O	B	A	C	K	G	R	O	U	N	D	C	H	E	C	K	N	M	3
F	B	4	9	E	R	8	N	I	N	E	T	I	K	P	L	S	R	A	B	N	U	Q	2	E	T
Y	S	V	N	R	E	W	H	E	L	A	X	B	2	K	R	C	U	M	P	R	O	L	K	N	H
A	P	P	L	Y	Z	9	8	2	Y	K	Q	A	O	M	V	B	G	E	2	O	N	E	6	T	W
K	R	I	L	L	P	0	1	Y	8	9	P	A	Q	K	B	I	S	I	Q	Y	P	E	L	S	I
2	V	E	B	T	Z	D	R	8	N	I	P	E	T	I	A	W	C	V	U	A	9	V	P	P	P
P	M	W	8	I	L	A	K	I	U	W	N	Q	M	X	I	E	R	B	I	N	P	B	Q	E	M
K	J	I	O	S	T	Y	S	W	B	E	T	6	H	J	O	Q	E	T	X	H	E	Y	G	C	A
W	H	E	L	X	D	P	P	L	S	V	A	U	M	E	W	7	E	I	G	H	T	M	B	I	4
F	B	4	9	B	N	R	P	R	Y	B	T	4	J	R	P	2	N	R	T	4	A	I	U	A	J
4	3	T	Y	U	W	O	Q	U	I	O	L	F	C	S	M	T	I	V	M	G	M	7	X	L	8
K	A	6	8	I	P	B	3	H	I	V	T	L	M	P	D	R	K	W	O	B	X	2	M	I	M
F	I	R	S	T	P	A	Y	C	H	E	C	K	A	O	F	8	2	Y	K	Q	A	O	M	S	U
W	A	E	B	H	R	T	S	W	B	E	V	A	B	R	Q	1	Y	8	9	P	A	Q	K	T	W
U	C	D	G	R	T	I	P	L	S	V	E	I	U	8	E	R	8	N	P	9	E	T	I	C	Q
S	P	A	B	E	B	O	P	R	Y	B	M	W	R	G	T	K	I	U	W	N	Q	M	X	2	A
J	E	S	L	E	M	N	A	I	3	O	5	S	K	H	Y	6	A	X	R	O	U	K	W	R	E
O	W	B	E	M	A	C	M	8	P	P	F	I	N	D	J	O	B	O	P	E	N	I	N	G	P
B	L	S	V	S	5	O	K	J	I	O	P	R	T	A	R	P	C	B	V	E	N	T	C	A	G
C	R	Y	B	Q	4	M	W	H	E	L	8	4	W	M	F	L	T	O	P	L	A	S	N	L	D
Y	R	S	B	V	N	P	F	B	4	9	5	M	X	T	I	K	G	U	R	Y	S	V	A	L	6
C	Y	C	N	W	A	L	M	E	R	8	N	B	7	E	V	I	K	J	L	S	J	Q	3	I	F
L	I	B	N	R	N	E	W	H	I	R	E	P	A	P	E	R	W	O	R	K	A	E	B	Y	9
E	M	L	O	T	A	T	I	K	P	N	I	M	E	I	V	F	O	B	F	V	E	M	W	B	O
Y	W	Q	U	A	V	E	L	P	A	P	S	W	B	E	E	S	E	O	S	C	R	K	J	I	O
Q	B	K	O	I	P	R	O	O	T	H	P	L	S	V	R	C	I	F	9	P	W	W	H	E	L
B	5	H	2	N	W	P	Q	A	V	C	P	R	Y	B	H	T	R	F	F	N	A	F	B	4	9
I	S	T	A	R	T	D	A	T	E	R	5	H	W	Y	O	Y	B	E	5	T	S	M	I	O	A
T	E	G	K	E	A	B	M	P	W	3	J	Z	C	A	F	O	U	R	Y	V	A	W	P	K	G
R	V	W	B	E	S	H	I	M	8	2	Y	K	Q	A	O	M	I	Y	6	I	W	T	W	O	B
V	E	L	S	V	4	F	U	I	1	Y	8	9	P	A	Q	K	E	P	B	R	O	I	B	M	X
3	N	R	Y	B	M	A	W	T	R	8	P	I	N	2	T	I	3	2	O	I	L	B	N	X	8
S	T	Y	I	P	9	W	B	M	K	I	U	W	N	Q	M	X	C	L	B	L	8	A	F	V	K

## WORD SEARCH PUZZLE

(Version 1)

Find the following words or phrases in the puzzle and circle them. The word could be across or up and down. There are no spaces between words. You can see an example for the words ONE EXAMPLE and LEARN in the puzzle.

Employment Specialist

US Job Cycle

One

Find job openings

Two

Apply

Three

Interview

Four

Background check

Drug screen

Five

Job offer

Six

New hire paperwork

Seven

Start date

Eight

First paycheck

Nine

90 day probation complete

T	H	J	O	P	2	I	N	T	E	R	V	I	E	W	S	G	J	N	O	L	X	A	N	E	T
B	8	2	Y	K	Q	A	O	M	C	V	B	E	W	5	Y	8	I	K	W	B	L	A	S	M	E
J	1	Y	8	S	P	A	Q	K	C	S	W	B	E	A	5	Y	K	J	I	O	W	B	A	P	Y
E	R	8	N	I	N	E	T	I	K	P	L	S	V	N	R	E	W	H	E	L	A	Q	C	L	R
6	K	I	U	X	N	Q	M	X	O	P	R	Y	B	Q	Y	W	F	B	4	9	T	M	3	O	C
K	J	I	O	W	B	N	A	I	8	Y	K	O	9	W	E	A	M	9	P	T	Y	E	A	Y	O
W	H	E	L	A	N	U	O	B	A	C	K	G	R	O	U	N	D	C	H	E	C	K	N	M	3
F	B	4	9	E	R	8	N	I	N	E	T	I	K	P	L	S	R	A	B	N	U	Q	2	E	T
Y	S	V	N	R	E	W	H	E	A	X	B	2	K	R	C	U	M	P	R	O	L	K	N	H	
A	P	P	L	Y	Z	9	8	2	L	K	Q	A	O	M	V	B	G	E	2	O	N	E	6	T	W
K	R	I	L	L	P	O	N	E	E	X	A	M	P	L	E	I	S	I	Q	Y	P	E	L	S	I
2	V	E	B	T	Z	D	R	8	A	T	P	E	T	I	A	W	C	V	U	A	9	V	P	P	P
P	M	W	8	I	L	A	K	I	R	W	N	Q	M	X	I	E	R	B	I	N	P	B	Q	E	M
K	J	I	O	S	T	Y	S	W	N	E	T	6	H	J	O	Q	E	T	X	H	E	Y	G	C	A
W	H	E	L	X	D	P	P	L	S	V	A	U	M	E	W	7	E	I	G	H	T	M	B	I	4
F	B	4	9	B	N	R	P	R	Y	B	T	4	J	R	P	2	N	R	T	4	A	I	U	A	J
4	3	T	Y	U	W	O	Q	U	I	O	L	F	C	S	M	T	I	V	M	G	M	7	X	L	8
K	A	6	8	I	P	B	3	H	I	V	T	L	M	P	D	R	K	W	O	B	X	2	M	I	M
F	I	R	S	T	P	A	Y	C	H	E	C	K	A	O	F	8	2	Y	K	Q	A	O	M	S	U
W	A	E	B	H	R	T	S	W	B	E	V	A	B	R	Q	1	Y	8	9	P	A	Q	K	T	W
U	C	D	G	R	T	I	P	L	S	V	E	I	U	8	E	R	8	N	P	9	E	T	I	C	Q
S	P	A	B	E	B	O	P	R	Y	B	M	W	R	G	T	K	I	U	W	N	Q	M	X	2	A
J	E	S	L	E	M	N	A	I	3	O	5	S	K	H	Y	6	A	X	R	O	U	K	W	R	E
O	W	B	E	M	A	C	M	8	P	P	F	I	N	D	J	O	B	O	P	E	N	I	N	G	P
B	L	S	V	S	5	O	K	J	I	O	P	R	T	A	R	P	C	B	V	E	N	T	C	A	G
C	R	Y	B	Q	4	M	W	H	E	L	8	4	W	M	F	L	T	O	P	L	A	S	N	L	D
Y	R	S	B	V	N	P	F	B	4	9	5	M	X	T	I	K	G	U	R	Y	S	V	A	L	6
C	Y	C	N	W	A	L	M	E	R	8	N	B	7	E	V	I	K	J	L	S	J	Q	3	I	F
L	I	B	N	R	N	E	W	H	I	R	E	P	A	P	E	R	W	O	R	K	A	E	B	Y	9
E	M	L	O	T	A	T	I	K	P	N	I	M	E	I	V	F	O	B	F	V	E	M	W	B	O
Y	W	Q	U	A	V	E	L	P	A	P	S	W	B	E	E	S	E	O	S	C	R	K	J	I	O
Q	B	K	O	I	P	R	O	O	T	H	P	L	S	V	R	C	I	F	9	P	W	W	H	E	L
B	5	H	2	N	W	P	Q	A	V	C	P	R	Y	B	H	T	R	F	F	N	A	F	B	4	9
I	S	T	A	R	T	D	A	T	E	R	5	H	W	Y	O	Y	B	E	5	T	S	M	I	O	A
T	E	G	K	E	A	B	M	P	W	3	J	Z	C	A	F	O	U	R	Y	V	A	W	P	K	G
R	V	W	B	E	S	H	I	M	8	2	Y	K	Q	A	O	M	I	Y	6	I	W	T	W	O	B
V	E	L	S	V	4	F	U	I	1	Y	8	9	P	A	Q	K	E	P	B	R	O	I	B	M	X
3	N	R	Y	B	M	A	W	T	R	8	P	I	N	2	T	I	3	2	O	I	L	B	N	X	8
S	T	Y	I	P	9	W	B	M	K	I	U	W	N	Q	M	X	C	L	B	L	8	A	F	V	K

## WORD SEARCH PUZZLE

(Version 2)

Fill in the blanks with the answers to the following clues. Then, find the answer words in the puzzle and circle them. The word could be across or up and down. There are no spaces between words. You can see an example for the words ONE EXAMPLE and LEARN in the puzzle.

CLUE	ANSWER
1. What is Step 3 in the U.S. job cycle?	
2. How does your employer pay you the first time in Step 8?	
3. What is the name of the test you take to prove that you have not used illegal drugs like marijuana?	
4. How many steps are there in the U.S. job cycle?	
5. What is finished in 90 days when you might become eligible for benefits like health insurance in Step 9?	
6. Who do you tell immediately when you get a job offer in Step 5?	
7. What are all the forms you must complete after you get a job offer and before your start date	
8. What is Step 5 in the U.S. job cycle?	
9. What happens in addition to a drug screen in Step 4 of the job cycle?	
10. Step 1 in the U.S. job cycle is to find what?	

T	H	J	O	P	2	I	N	T	E	R	V	I	E	W	S	G	J	N	O	L	X	A	N	E	T
B	8	2	Y	K	Q	A	O	M	C	V	B	E	W	5	Y	8	I	K	W	B	L	A	S	M	E
J	1	Y	8	S	P	A	Q	K	C	S	W	B	E	A	5	Y	K	J	I	O	W	B	A	P	Y
E	R	8	N	I	N	E	T	I	K	P	L	S	V	N	R	E	W	H	E	L	A	Q	C	L	R
6	K	I	U	X	N	Q	M	X	O	P	R	Y	B	Q	Y	W	F	B	4	9	T	M	3	O	C
K	J	I	O	W	B	N	A	I	8	Y	K	O	9	W	E	A	M	9	P	T	Y	E	A	Y	O
W	H	E	L	A	N	U	O	B	A	C	K	G	R	O	U	N	D	C	H	E	C	K	N	M	3
F	B	4	9	E	R	8	N	I	N	E	T	I	K	P	L	S	R	A	B	N	U	Q	2	E	T
Y	S	V	N	R	E	W	H	E	A	X	B	2	K	R	C	U	M	P	R	O	L	K	N	H	
A	P	P	L	Y	Z	9	8	2	L	K	Q	A	O	M	V	B	G	E	2	O	N	E	6	T	W
K	R	I	L	L	P	O	N	E	E	X	A	M	P	L	E	I	S	I	Q	Y	P	E	L	S	I
2	V	E	B	T	Z	D	R	8	A	T	P	E	T	I	A	W	C	V	U	A	9	V	P	P	P
P	M	W	8	I	L	A	K	I	R	W	N	Q	M	X	I	E	R	B	I	N	P	B	Q	E	M
K	J	I	O	S	T	Y	S	W	N	E	T	6	H	J	O	Q	E	T	X	H	E	Y	G	C	A
W	H	E	L	X	D	P	P	L	V	A	U	M	E	W	7	E	I	G	H	T	M	B	I	4	
F	B	4	9	B	N	R	P	R	Y	B	T	4	J	R	P	2	N	R	T	4	A	I	U	A	J
4	3	T	Y	U	W	O	Q	U	I	O	L	F	C	S	M	T	I	V	M	G	M	7	X	L	8
K	A	6	8	I	P	B	3	H	I	V	T	L	M	P	D	R	K	W	O	B	X	2	M	I	M
F	I	R	S	T	P	A	Y	C	H	E	C	K	A	O	F	8	2	Y	K	Q	A	O	M	S	U
W	A	E	B	H	R	T	S	W	B	E	V	A	B	R	Q	1	Y	8	9	P	A	Q	K	T	W
U	C	D	G	R	T	I	P	L	S	V	E	I	U	8	E	R	8	N	P	9	E	T	I	C	Q
S	P	A	B	E	B	O	P	R	Y	B	M	W	R	G	T	K	I	U	W	N	Q	M	X	2	A
J	E	S	L	E	M	N	A	I	3	O	5	S	K	H	Y	6	A	X	R	O	U	K	W	R	E
O	W	B	E	M	A	C	M	8	P	P	F	I	N	D	J	O	B	O	P	E	N	I	N	G	P
B	L	S	V	S	5	O	K	J	I	O	P	R	T	A	R	P	C	B	V	E	N	T	C	A	G
C	R	Y	B	Q	4	M	W	H	E	L	8	4	W	M	F	L	T	O	P	L	A	S	N	L	D
Y	R	S	B	V	N	P	F	B	4	9	5	M	X	T	I	K	G	U	R	Y	S	V	A	L	6
C	Y	C	N	W	A	L	M	E	R	8	N	B	7	E	V	I	K	J	L	S	J	Q	3	I	F
L	I	B	N	R	N	E	W	H	I	R	E	P	A	P	E	R	W	O	R	K	A	E	B	Y	9
E	M	L	O	T	A	T	I	K	P	N	I	M	E	I	V	F	O	B	F	V	E	M	W	B	O
Y	W	Q	U	A	V	E	L	P	A	P	S	W	B	E	E	S	E	O	S	C	R	K	J	I	O
Q	B	K	O	I	P	R	O	O	T	H	P	L	S	V	R	C	I	F	9	P	W	W	H	E	L
B	5	H	2	N	W	P	Q	A	V	C	P	R	Y	B	H	T	R	F	F	N	A	F	B	4	9
I	S	T	A	R	T	D	A	T	E	R	5	H	W	Y	O	Y	B	E	5	T	S	M	I	O	A
T	E	G	K	E	A	B	M	P	W	3	J	Z	C	A	F	O	U	R	Y	V	A	W	P	K	G
R	V	W	B	E	S	H	I	M	8	2	Y	K	Q	A	O	M	I	Y	6	I	W	T	W	O	B
V	E	L	S	V	4	F	U	I	1	Y	8	9	P	A	Q	K	E	P	B	R	O	I	B	M	X
3	N	R	Y	B	M	A	W	T	R	8	P	I	N	2	T	I	3	2	O	I	L	B	N	X	8
S	T	Y	I	P	9	W	B	M	K	I	U	W	N	Q	M	X	C	L	B	L	8	A	F	V	K