

# CARD SORT GAME: U.S. Job Cycle

(Includes two sizes of print-and-cut cards and a numbered blank U.S. Job Cycle Graphic)

A similar game is included in the training course, but you can use a similar approach in many creative ways to reinforce the concepts and help clients link subsequent classes and one-on-one discussion topics to the job cycle framework.

What's included in this document:

1. 2 sizes of printable cut-out cards matching the steps in the U.S. job
2. Versions of the U.S. job cycle graphic with words, numbers and blanks

Instructions for Several Flexible Ways to Use the Game:

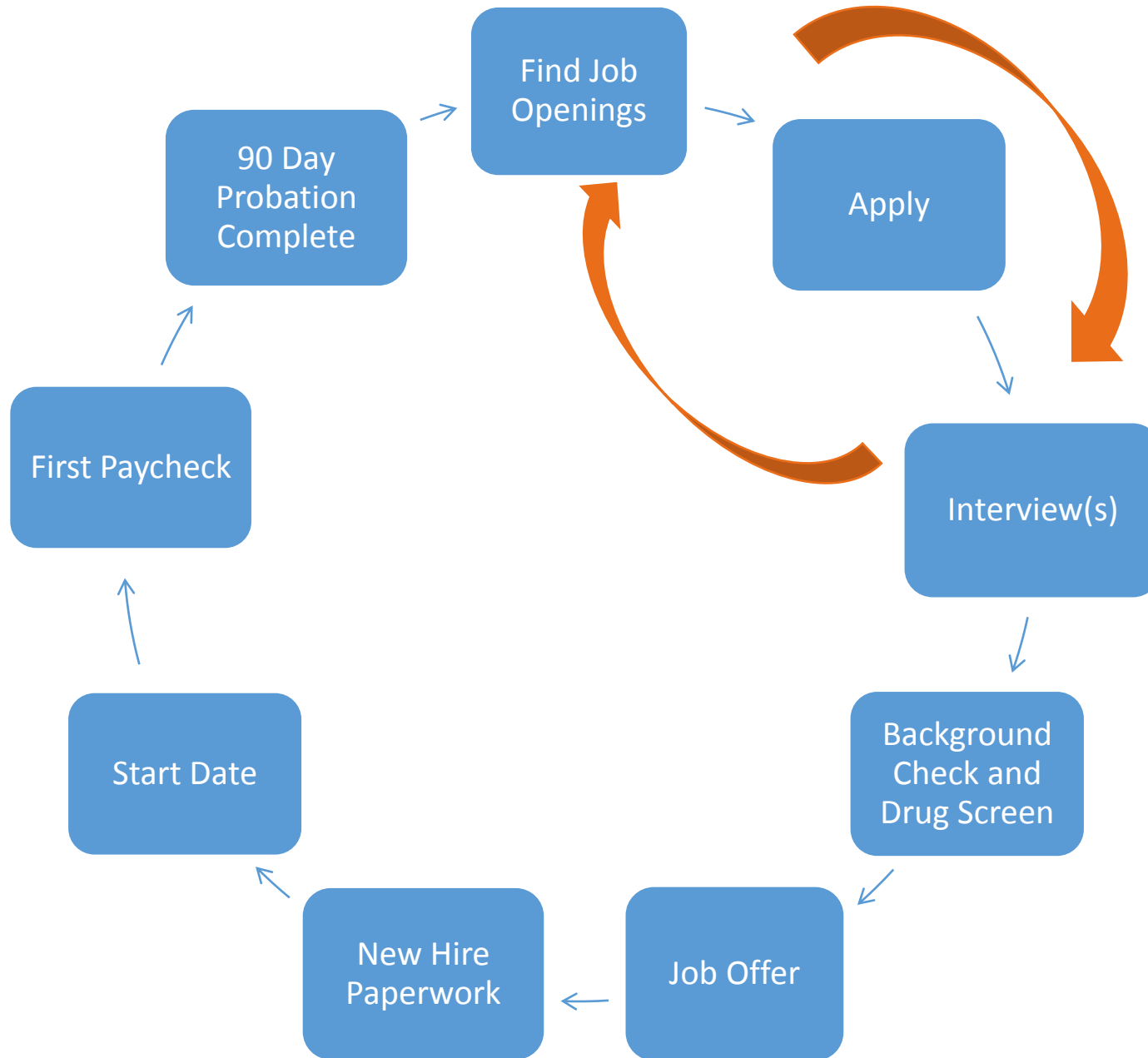
**To Review the U.S. Job Cycle in the next job readiness class after you present it:**

1. Draw a blank job cycle diagram on whatever display space you have available. You can number the boxes to make it easier.
2. Engage the audience in placing the cards in the correct order. As learners volunteer or are selected, you can fan the cards face down and they can select one and then put it where they think it goes. You can make it easier by putting one card in the correct space to demonstrate and get them started.
3. **Modification:** You can provide each interpreter with a small set of cards and a diagram so they can facilitate this exercise in a small group based on common language.

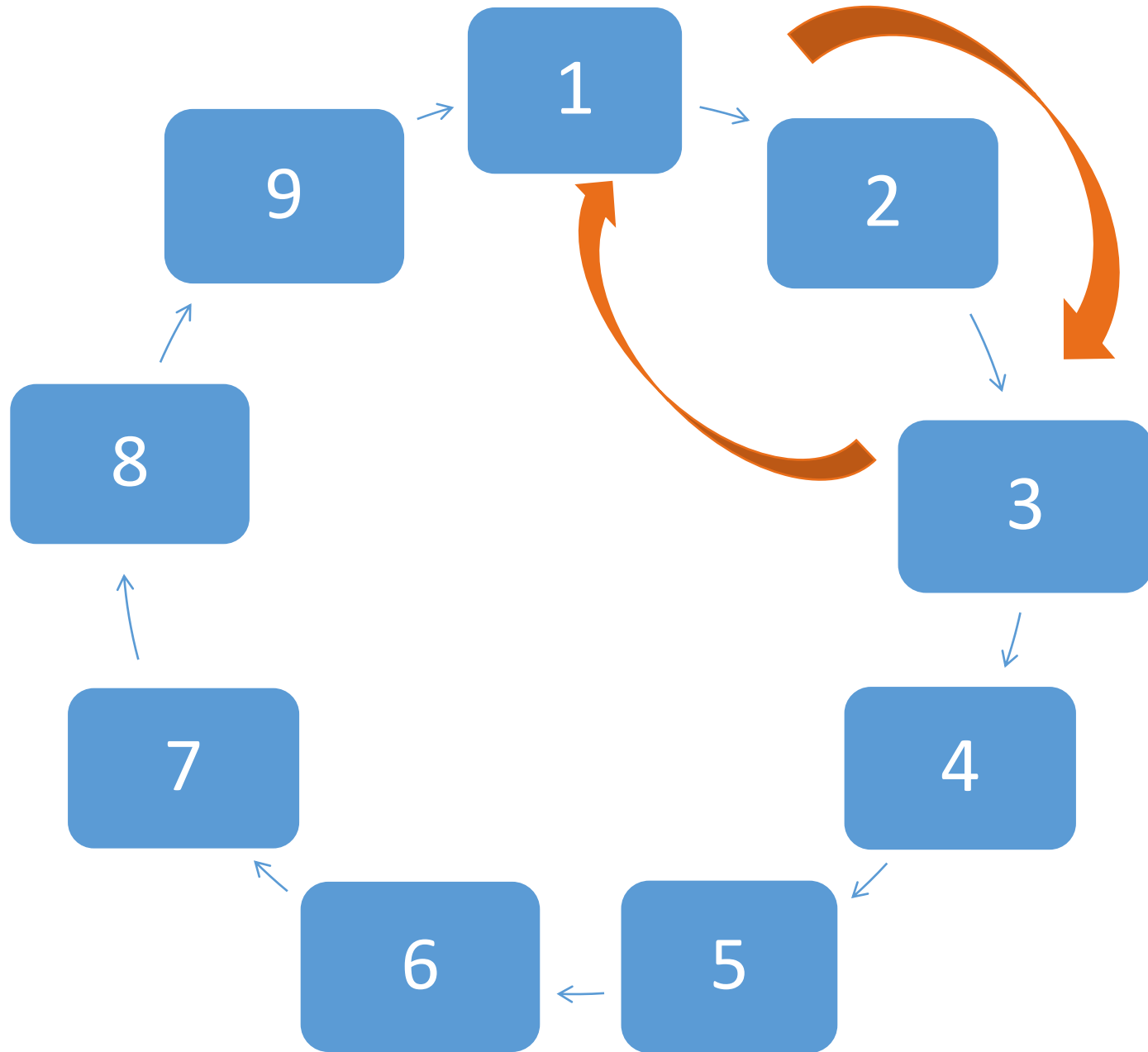
**To relate additional job readiness topics to the U.S. Job Cycle framework**

1. **One-on-One:** Provide everyone who works with employment clients with a set of the cards. As they reinforce topics from class or discuss new ones, they can point to the relevant step in the cycle. This will help clients retain information and understand how everything they are learning fits together. Don't forget to include volunteers.
2. **Classroom setting:** As you cover additional topics in job readiness classes, use the graphic or cards to help clients place new topics into the framework.
3. **ESL classes:** Provide ESL instructors with the game and ask them to consider focusing on related vocabulary while reinforcing the concept.

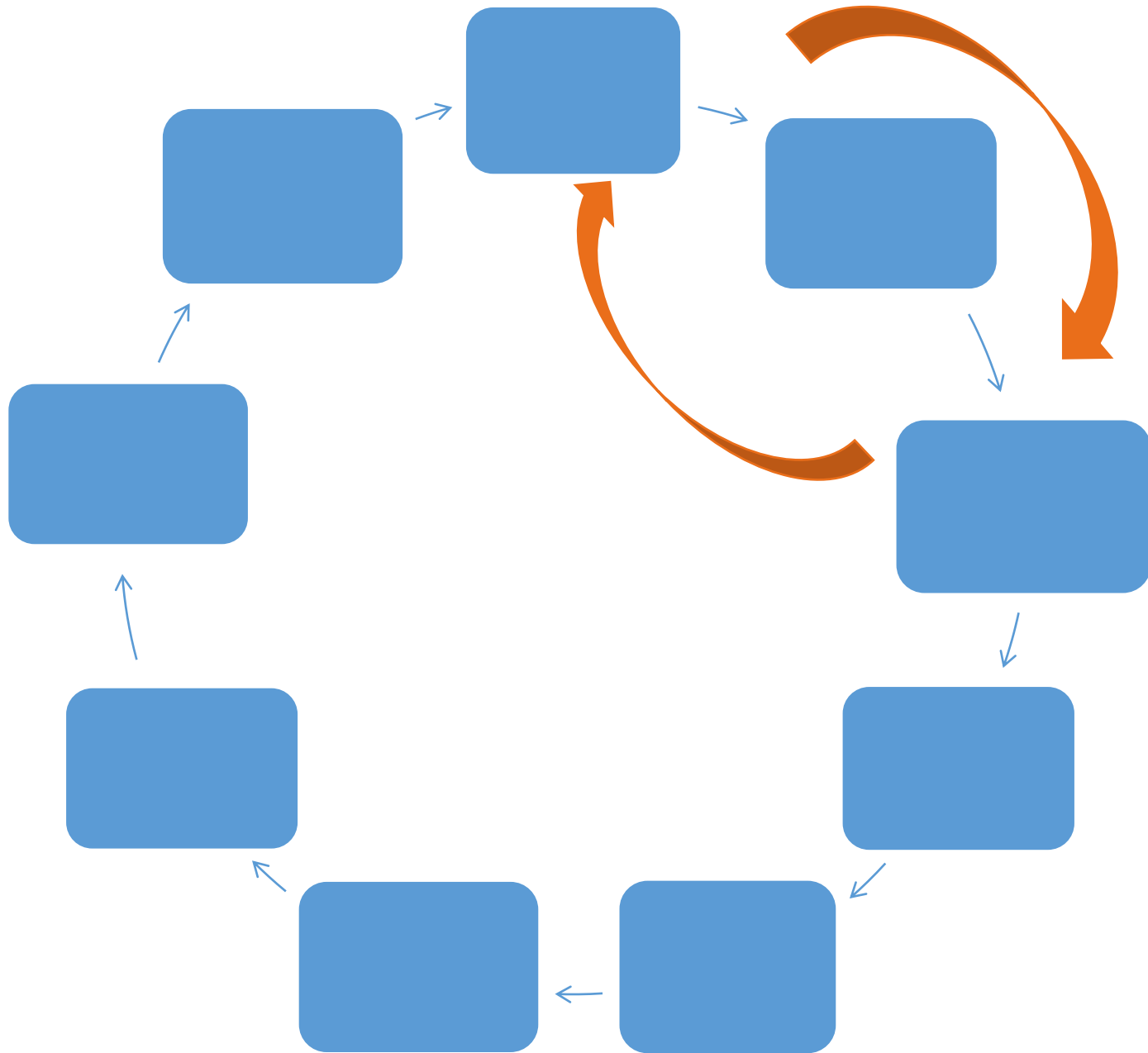
# U.S. Job Cycle



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**Find Job  
Openings**

**Apply**

**Interview(s)**

**Background Check and  
Drug Screen**

**Job Offer**

**New Hire  
Paperwork**

**Start Date**

**First Paycheck**

**90 Day  
Probation  
Complete**

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**Background Check and  
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